NORTH YORK FAMILY HEALTH TEAM

NYFHT JOB POSTING: Clinical Pharmacist

POSITION: Clinical Pharmacist

STATUS: Full-Time, Permanent.
Full-time is defined as 75 hours per bi-weekly pay period in accordance with the Collective Agreement.

REPORTING TO: Director, Programs & Services or their delegate

UNION AFFILIATION: This position is part of the Ontario Nurses' Association (ONA) bargaining unit and will be subject to the terms and conditions outlined in a collective agreement. Union dues will be applicable as per ONA guidelines.

POSITION SUMMARY:

North York Family Health Team Inc. (NYFHT) provides comprehensive, team-based primary care to approximately 95,000 patients. In partnership with North York General Hospital, the University of Toronto, and the North York Toronto Health Partners (NYTHP), we are committed to advancing community health through integrated, high-quality care.

We value innovation, teamwork, and continuous learning, and strive to deliver patient-centered services that improve outcomes for our diverse population.

The Clinical Pharmacist is responsible for providing patient-centered pharmaceutical care, medication assessments, pharmacotherapy consultation, and medication education as part of the interdisciplinary primary care team.

MAIN DUTIES AND RESPONSIBILITIES:

- Conduct comprehensive medication assessments to identify, prevent, and resolve drug therapy problems
- Provide pharmacotherapy consultation to physicians and interdisciplinary team members
- Develop and implement medication management plans in collaboration with patients and the care team
- Monitor pharmacotherapy outcomes and support medication, safety and adherence
- Provide patient education regarding medications, treatment options, and self-management strategies
- Delivering evidence-based drug information to patients and health care providers
- Participate in multidisciplinary group education programs
- Contribute to chronic disease management initiatives, disease prevention, and health promotion activities
- Participate in quality improvement initiatives and program evaluation
- Provide clinical teaching to residents, students, and other health professionals where appropriate
- Participate in interdisciplinary case conferences and care planning discussions
- Maintain accurate and timely clinical documentation within the electronic medical record (EMR)
- Participating in committees, community partnerships, and program development initiatives
- Perform other duties as assigned

JOB ENVIRONMENT: Clinical setting within a community-based primary care medical office environment.

QUALIFICATIONS AND EXPERIENCE:

- Bachelor of Science in Pharmacy or PharmD from a recognized institution
- Registration in good standing with the Ontario College of Pharmacists (Part A license)
- Minimum of 3 years relevant clinical pharmacy experience
- Demonstrated knowledge of pharmacotherapy and medication management in chronic disease
- Experience providing patient-centered care and medication counseling

- Experience working within an interdisciplinary team environment
- Strong knowledge of evidence-based pharmacotherapy and medication safety practices
- Excellent communication, interpersonal, teaching, and organizational skills
- Demonstrated critical thinking and problem-solving abilities
- Ability to work independently and collaboratively in a multidisciplinary team
- Experience using electronic medical record systems (Accuro/PSS) considered an asset
- Experience in a Family Health Team or primary care setting considered an asset
- Pharmacy practice residency or additional clinical certification considered an asset
- Occasional flexibility in scheduling may be required to meet operational needs.

COMPENSATION & BENEFITS:

Compensation is in accordance with the Collective Agreement.

HOW TO APPLY:

Please submit your resume and cover letter to hr@nyfht.com. Only candidates selected for an interview will be contacted.

The North York Family Health Team is committed to equity in employment and welcomes applications from all qualified candidates, including those from Indigenous communities, racialized groups, persons with disabilities, and people of all sexual orientations and gender identities. We are committed to providing an inclusive and barrier-free recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

Date Posted: April 29, 2026